

# The Annual Quality Assurance Report (AQAR) of the IQAC

2015-2016

## Part – A

### 1. Details of the Institution

1.1 Name of the Institution

Sri SaradaNiketan College of Science for  
Women, Karur-5.

1.2 Address Line 1

Esanatham Road

Address Line 2

Thanthonimalai(Post),Kodangipatti  
Village.

City/Town

Karur

State

Tamilnadu

Pin Code

639 005.

Institution e-mail address

rkt.ssnck@gmail.com

Contact Nos.

8098609807

Name of the Head of the Institution:

Mrs.T.Manimegalai

Tel. No. with STD Code:

9489151733

Mobile:

8098609807

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID(For ex. MHC0GN 18879)

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

*This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)*

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	2 stars	-	2002	2007
2	2 <sup>nd</sup> Cycle	-	-	-	-
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

1.7 Date of Establishment of IQAC : DD/MM/YYYY

25.05.2012

1.8 AQAR for the year (for example 2010-11)

2015-2016

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2012-2013 submitted on 23-11-2017
- ii. AQAR 2013-2014 submitted on 27-11-2017
- iii. AQAR 2014-2015 submitted on 28-11-2017
- iv. AQAR \_\_\_\_\_ - \_\_\_\_\_ (DD/MM/YYYY)

1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (PhysEdu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

NA

1.12 Name of the Affiliating University (*for the Colleges*)

Bharathidasan University,  
Tiruchirappalli

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University  NA

University with Potential for Excellence  NA UGC-CPE  NA

DST Star Scheme  NA UGC-CE  NA

UGC-Special Assistance Programme  NA DST-FIST  NA

UGC-Innovative PG programmes  NA Any other (*Specify*)  NA

UGC-COP Programmes  NA

**2. IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="8"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="2"/>
2.3 No. of students	<input type="text" value="1"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="1"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="1"/>
2.8 No. of other External Experts	<input type="text" value="1"/>
2.9 Total No. of members	<input type="text" value="16"/>

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No.  Faculty   
Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No   
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC  
Total Nos.  International  National  State  Institution Level

(ii) Themes

## 2.14 Significant Activities and contributions made by IQAC

1. Framed the calendar of activities
2. Governance and responsibilities assigned
3. Conducted many academic meets at various levels
4. Social-cultural extension activities organized.
5. Rural Academic motivation programmes conducted.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1. To motivate the faculty members to do minor research projects.	Applied for Minor research projects.
2. To motivate the students to do Group Projects for the final year UG students.	III year UG students did Group projects.
3. To conduct State Level Conference.	Conducted state and National level conference.
4. To enhance the students for the placement training	Students participated in off campus Placement programmes.
5. To conduct Faculty Development Programme for the faculty members.	Conducted Faculty Development programme
6. To conduct career guidance programme for the students.	Conducted Career guidance programme.

\* Attach the Academic Calendar of the year as Annexure.

Date	Particulars	Date	Particulars
18.06.2015	Odd Semester Reopening	01.12.2015	Even Semester Reopening
20.07.2015	CIA – I	22.12.2015	CIA – I
24.08.2015	CIA – II	08.01.2016	Sports Day
21.09.2015	CIA – III	20.01.2016	CIA – II
03.11.2015	Odd Semester Examination	22.02.2016	CIA – III
24.09.2015	Cultural Fest	27.02.2016	Graduation Day
		05.03.2016	College Day
		18.04.2016	Even Semester Examination

2.15 Whether the AQAR was placed in statutory body      Yes  No   
Management  Syndicate  Any other body

Provide the details of the action taken

1. Money received from the management was optimally utilized for the academic, extension and basic research purposes.
2. Department wise seminars and symposia were conducted
3. Placement training and care for slow learners are in practice.
4. Faculty members are motivated to register for PhD and declared to offer 50% examination fee for SET/NET candidates after clearing the same.

## **2015-2016**

### **Part – B**

#### **Criterion – I**

#### **I. Curricular Aspects**

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	8	-	8	-
UG	13	-	13	-
PG Diploma	3	-	3	-
Advanced Diploma	-	-	-	-
Diploma	3	-	3	-
Certificate	2	-	2	-
M.Phil	2	-	2	-
Others	1 Annexure I		1	-
<b>Total</b>	32		32	-

Interdisciplinary	-	-	-	-
Innovative Organised by the Department	14 Annexure II			
Organised by the College	Annexure III			

#### **ANNEXURE I**

1. Type Writing (English, Tamil – Lower and Higher)

#### **ANNEXURE II**

<b>Name of the Department</b>	<b>Name of the Course</b>
Computer Science	DTP and Computer Application
Microbiology	DMLT
Library	Library Information



### ANNEXURE III

S.No	Name of the Courses organized by our college
1	Certificate in Yoga
2	Certificate in Sanskrit
3	Certificate in Spoken English
4	Certificate in Crafts
5	Certificate in basic Music
6	Certificate in Basics of Bharathnattiyam
7	Certificate in Embroidery and Design
8	Certificate in Doll Making
9	Certificate in Tailoring
10	Certificate in Basket Making

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options –  
**CBCS & Elective Option**

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	13(UG)+8 (PG)+2(M.Phil)
Trimester	NA
Annual	Certificate/Diploma courses

1.3 Feedback from stakeholders\*(*On all aspects*)

Alumni  Parents  Employers  Students

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

College is affiliated to Bharathidasan University and follows CBCS (Choice Based Credit System) pattern prescribed by the University. Immediately after the receipt of syllabi from the University, IQAC convene individual department meetings and discuss about the instruction hours, Non-Major Based Elective Paper, and Skill Based Elective Paper.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NA

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty -

Total	Asst. Professors	Associate Professors	Professors	Others
56	56	-	-	-

2.2 No. of permanent faculty with Ph.D.

04

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
19	19	-	-	-	-	-	-	19	19

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

02

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	3	53	20
Presented papers	2	45	04
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Guest lectures by experts are arranged to enhance the knowledge of the students thereby infuse updated education.
2. Assignments and Group Project Work are provided for the development of students.
3. As a part of education, industrial visits are arranged to expose the students to gain knowledge on current scientific, industrial and managerial environments
4. Bridge course and Spoken English classes are conducted for the first year students.
5. Remedial coaching classes are arranged to the slow learners.
6. Power Point Presentation. is used as a method of teaching.
7. Model Examination is conducted as pre –semester examination
8. Sanskrit Camp is conducted for the students.

2.7 Total No. of actual teaching days during this academic year

ODD – 97 &  
EVEN - 101

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

1. University Examination and Evaluation are conducted as per the direction of Bharathidasan University. Internal Examination and Assessments are conducted as per the guidelines of BARD, Controller of Examination. For UG and PG Students the internal assessment includes test, assignment and seminar as per the following table:

Course	Test	Assignment	Seminar	Total
UG	15	5	5	25
PG	15	5	5	25

2. University provides photocopy of the answer scripts of the students on demand who need clarification on the marks awarded to them.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

NIL

NA

NA

2.10 Average percentage of attendance of students

88.46

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no of Students appeared	Division (in %)				
		Distinction	I	II	III	PASS %
B.A., Tamil	1	-	1	-	-	100
B.A., English	31	1	5	15	10	100
B.Sc., Mathematics	17	2	14	-	-	94
B.Sc., Physics	4	-	4	-	-	100
B.Sc., Chemistry	18	1	16	-	-	94
B.Sc., Microbiology	6	-	4	-	-	66.6
B.Sc., Computer Science	9	5	2	1	-	88.8
B.C.A	10	6	4	-	-	100
B.Com	07	2	5	-	-	100
B.Com (C.A)	14	-	14	-	-	100
B.B.A	-	-	-	-	-	-
M.A., Tamil	-	-	-	-	-	-
M.Sc., Mathematics	8	1	7	-	-	100
M.Sc., Chemistry	4	1	3	-	-	100
M.Sc., Microbiology	-	-	-	-	-	-
M.Sc., Computer Science	3	1	2	-	-	100
M.Com.,	7	1	5	-	-	86
M.C.A	6	5	1	-	-	100
M.Phil., Tamil	08	08	-	-	-	100
M.Phil., Commerce	01	1	-	-	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. The Principal regularly conducts HOD's meeting and discuss the teaching and learning process of each department.
2. It collects feedback from the students to ensure effective learning.
3. Internal and external assessments are done for each subject.
4. As per the university norms PG students are carryout their major project
5. Similarly UG Students were motivated to do their Group Project in the related subjects.
6. There are counselling sessions for students to resolve the slow learners issues.
7. Teacher's quality audit is done by watching their contribution in innovative teaching, organizing capacity, leadership quality and self-improvement.
8. The IQAC collects feedback from all the students. By analysing that feedback, it monitors and evaluates the quality of teaching – learning.
9. Analysis and Evaluation report are submitted to the Principal
10. The outcome of the analysis and evaluation are intimated to the individual teachers to improve the teaching and learning process.
11. Students who participate in Sports are given OD.
12. Students who suffer from illness and availed leave for more than a week are considered under medical grounds on the submission of medical certificate.
13. IQAC through academic audit evaluate CIA, QPS and Answer Scripts related justifications.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
Faculty Improvement Programme	56
HRD programmes	-
Orientation programmes	19
Faculty exchange programme	-
Workshops	-
National Seminar organized by the department	56

#### 2.14 Details of Administrative and Technical staff:

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	8	-	-	-
Technical Staff	1	-	-	-
Workers	-	-	-	33

### Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. The management sponsors financial assistance to the concerned faculty members for presenting and publishing research papers.
2. The college decides to provide half of the registration fee for the conference participation and presentation.
3. The author of the paper is provided with leave on duty.
4. Our college faculty members give guidance for the students to present research project papers in the conferences/symposia
5. The Department conveners arrange activities to unfold current scenario of Research and Development to the students and staff of ours and other Institution.
6. M.Phil Dissertations and PG Project Reports as models are kept in department library for perusal of the students.
7. Articles prepared by faculty and students are compiled in the Annual College Magazine
8. 47 faculty members attended in International/National/State level Workshop/Conferences/Seminars.
9. 42 papers have been presented in International /National/State Conferences and Seminars.
10. Department of Chemistry offers Training to the students on consultancy services for preparation of soap.
11. Department of Physics offers training to students on consultancy services and awareness towards use of solar energy system.
12. Department of Computer Science offers orientation to the students on services related online transactions.
13. Department of Commerce offers services related to Entrepreneurial Development Programme

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	4	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	04	-
Non-Peer Review Journals	-	-	-
e-Journals	2	-	-
Conference proceedings	01	05	-

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	2015-2016	Management	-	8000
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published –

i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from -NA

UGC-SAP  CAS  DST-FIST   
 DPE  DBT Scheme/funds

3.9 For colleges- Autonomy  CPE  DBT Star Scheme

INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy  (Worth Rs.11, 000)

S.No	Department	Service rendered	Amount (Rs)
1.	Chemistry	Preparation of Soap	5000
2.	Physics	Awareness towards Solar energy system	1800
3.	Computer Science	Consultancy towards online transactions	2500
4.	Commerce	Entrepreneurial Development.	1700

3.11 No. of conferences organized by the Institution-

Level	International	National	State	University	College
Number	-	09	02	-	-
Sponsoring agencies	-	College Management	College management	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons:



3.13 No. of collaborations International  National  Any other

S.No	Name of the Institution	Purpose
1.	Vivekananda college, Tiruvedagam	To share Library resources.
2.	Sri Sarada College for Women, Tirunelveli	To share Library resources and to train the sports students
3.	Sri Sarada Matriculation Higher Secondary school, Madurai	To avail admission for the students with priority.
4.	GUIMAX Academy, Palayamkottai	For training practice in spoken English for students.
5.	Carlisle Brakes & Friction, Chennai	For Entrepreneurial Development Programme
6.	Sri Sarada Higher Secondary School, Karur.	To avail admission for the students with priority.

3.14 No. of linkages created during this year

S.No	Institutions	Purpose ( For events participation, IV, field visits, Training Programmes, Awareness generation)
1.	GUIMAX Academy, Palayamkottai	To develop the communication skills and personality development of the students
2.	Thiagarajar College, Madurai.	Academics
3.	Sri Sarada College, Tirunelveli.	Academics and events participation.
4.	Vivekananda College, Tiruvedakam west	Academics
5.	Ayya Nadar Janaki Ammal College, Sivakasi.	Academics and events participation
6.	MS University Constituent Model College	Academics and events participation
7.	KGS Arts College	Academics and events participation
8.	Arul Anandar College	Academics and events participation

3.15 Total budget for research for current year in lakhs :

From Funding agency  From Management of University/College   
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the instate in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

Ph.D Guide  No. of Students

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
 National level International level    
 College level

3.22 No. of students participated in NCC events:

University level  State level   
 National level  International level

3.23 No. of Awards won in NSS:

University level  State level

National level  International level

3.24 No. of Awards won in NCC:

University level  State level

National level  International level

3.25 No. of Extension activities organized

University forum  College forum   
 NCC  NSS  Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

S.No	Date	Title of the Programme	Organised by/Resource Person	Place	Beneficiaries
1	21.06.2017	International Yoga Day Celebration	Ms.Geethanjali, Deputy Superintendent of Police.Aravakururichi(TK).	SSNC, Auditorium.	500
2	25.06.2017	Orientation Programme for new Nss Volunteers	Mrs. K.S. Kavitha, NSS Programme Officer, Sri SaradaNiketan College Science for Women, Karur.	SSNC, Auditorium.	150
3	06.07.2015	Awareness towards Rainwater Savings	NSS Programme Officers, Sri SaradaNiketan College Science for Women, Karur.	Adopted Villages	50
4	24.07.2015	World Population Day Rally	The District Collector.	Collector Office to Government Arts College, Karur.	30
5	04.08.2015	Advisory Committee Meeting	Mrs.T.Manimegalai,Principal Sri SaradaNiketan College Science for Women, Karur.	SSNC, Seminar Hall.	3
6	07.08.2015	Old Age Home Visit	NSS Programme Officers, Sri SaradaNiketan College Science for Women, Karur.	Old Age Home in Manalmedu, Karur.	25
7	15.08.2015	Independence Day parade	The District Collector.	Thiruvalluva Ground.	40
8	25.08.2015	Tree Maintenance	Mrs.T.Manimegalai,Principal, Sri SaradaNiketan College Science for Women, Karur.	SSNC, Ground.	25
9	05.09.2016	Teachers Day	NSS Programme Officers, Sri	SSNC, Ground.	

		Celebration	SaradaNiketan College Science for Women, Karur.		70
10	08.09.2015	Personality Development Programme	Mrs.Tamilselvi, Assistant Professor in Computer Science, Sri SaradaNiketan College Science for Women, Karur.	SSNC, Auditorium.	30
11	14.09.2015	Disaster Management	Prof (Major) P. Chandrasekaran, Former Principal, MS University, Model College, Nagalapuram	SSNC, Auditorium.	700
12	24.09.2015	National Service Scheme Day Competition.	NSS Programme Officers, Sri SaradaNiketan College Science for Women, Karur.	SSNC, Seminar Hall.	35
13	06.10.2015	Distribution of notice for Dengue Fever	NSS Programme Officers, Sri SaradaNiketan College Science for Women, Karur.	Adopted Village	60
14	15.10.2015	Youth Awakening Day Celebration	Prof (Major) P. Chandrasekaran, Former Principal, MS University, Model College, Nagalapuram	SSNC, Auditorium.	650
15	26.11.2015	Constitution Day Celebration	Mr M. Gunasekaran, B.A.B.L., Additional District Judge, Karur.	SSNC, Auditorium.	450
16	01.12.2015	Aids Awareness programme	Mrs Pavithradevi, Health Nurse, Government Hospital, Karur.	SSNC, Seminar Hall.	150
17	10.12.2015	World Human Rights Day Celebration	Mr R. Sridharan, M.L., Secretary, District Legal Service Authority, Karur.	SSNC, Auditorium.	650
18	14.12.2015	Eye Camp	Vasan Eye Care Hospital, Karur.	SSNC, Seminar Hall. & Adopted village	350
19	11.01.2016	Road Safety	Department of Traffic Police, Karur District.	Karur Bus Stand.	100
20	12.01.2016	Blood Donation Camp	Rainbow Blood Bank, Karur	SSNC, Micro Biology Lab.	60
21	25.01.2016	Awareness towards Voter's Day	Revenue Inspector, Krishnayapuram.	SSNC, Auditorium.	650
22	09.02.2016	Medical Camp	Dr Srinivasan, Abi Skin Care Clinic, Karur.	Kodankkipatti	100

23	16.02.2016	Online Registration of Voter ID	The District Collector	SSNC, Auditorium.	150
24	21.02.2016	Polio Drops	Mrs Pavithradevi, Health Nurse, Government Hospital, Karur.	Adopted Village	75
25	26.02.2016	Health Awareness	Mrs. T. Manimegalai, Principal Sri SaradaNiketan College Science for Women, Karur.	Adopted Village	300
26	08.03.2016	Tree Plantation and Women's Day	Nirupama, Director of Rotary Angles Club Sumetha, President of VasaviVanitha Club.	SSNC, Ground.	50

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities: -

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	247 Acres	Nil	Sri Ramakrishna Ashramam, Sri SaradaSamiti	247 Acres
Class rooms	49 (24,001 Sq.ft)	Nil		49 (24,001 Sq.ft)
Laboratories	4 (8,026 Sq.ft)	Nil		4 (8,026 Sq.ft)
Seminar Halls	1 (1,846 Sq.ft)	Nil		1 (1,846 Sq.ft)
No. of important equipment's purchased ( $\geq$ 1-0 lakh) during the current year.	139	7		146
Value of the equipment purchased during the year (Rs. in Lakhs)	1.62	0.34		1.96
Others (.....)	15 (1,36,032 Sq.ft)			15 (1,36,032 Sq.ft)

#### 4.2 Computerization of administration and library

1. Annual Accounts, Hostel Accounts, Financial Statements and Provident Fund have been computerized through administrative office.
2. Our college administrative office is provided with computers for preparing University detail, Staff and Students particulars, Pay Bill, Accounts, Scholarship details, Fee details and Admission details.
3. Library accounts such as book purchase bills and journal subscription have been computerized partially.
4. Communication to all the departments by mail.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5047	86,94,649	351	27,333.75	5398	87,21,982.75
Reference Books	4519	80,49,741	656	56,655.70	5175	81,06,396.70
e-Books	-	-	-	-	-	-
Journals	26	11,000.00	3	400.00	29	11,400.00
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	55	1650.00	08	240.00	63	1890.00
Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	57	39	10	03	01	04	-	Battery-30, UPS-3, Server - 02
Added	-	-	-	-	-	-	-	-
Total	57	39	10	03	01	04	-	Battery-3, UPS-3, Server - 02

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

1. Faculty members of other non-computer departments were given internet training programme.
2. Supporting staff of our college were trained on internet access.
3. Non-Computer students were taught with MS-Office, DTP, Web-Designing, Tally.
4. Training on uploading Database for students regarding Examination Details, Scholarship, Maintenance of students database, Admission details at the college office
5. All the M.Phil and PG students and staff have access to Internet to search for their research purpose.

4.6 Amount spent on maintenance in lakhs :

i) ICT	Rs.2.45
ii) Campus Infrastructure and facilities	Rs.11.23
iii) Equipments	Rs.1.22
iv) Others	Rs.115.21
<b>Total:</b>	<b>Rs.130.12</b>

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Students being our first priorities, taken as our mission. The college elder community tries to make the younger generation understand and feel this foremost mission, and takes endless efforts (listed below) for their realisation.

1. The faculty member in charge of a class is given responsibility to serve as counsellor to guide her wards towards right path to take right decisions at right time.
2. Periodical/need based staff counsellors meetings are conducted by the Principal and HODs for better solutions.
3. Revisions are implemented based on the student's feedback for selected portions.
4. Financial assistance is extended to economically challenged students, meritorious students, parentless children and others.
5. Suggestion box for dropping suggestions, grievances and complaints ( with or without name) is kept in the office premises. It will be opened in the presence of Principal by grievance cell coordinator. The contents in the representations are recorded and resolved suitably. A log register is also maintained.
6. The student who has secured less mark or absent in the Continuous Internal Assessment (CIA) is given improvement tests prior to submitting the final consolidated marks to the University under the SCSL system (Special Care for Slow Learners).
7. Seminars, Workshops, Conferences (apart from academics) are arranged for creating awareness on multifaceted social issues.
8. The information in the college calendar compendium are disseminated to Students at the beginning of the academic year itself for their comprehension and cooperation throughout the year.
9. An extensive bridge course is conducted for three days comprising college codes, syllabus, and campus activities of various forums, extension services and the life history of the forerunners.
10. The girl who is affable, amiable and sympathetic besides good at learning is nominated as the class leader for each class to look after the services for her classmates.

11. The students who has secured less mark or absent in the Continuous Internal Assessment is given improvement tests prior to submitting the final consolidated marks to the University under the SCSL system (Special Care for Slow Learner).
12. All possible sources for student's scholarships are obtained and delivered on time.
13. The freshers are oriented to collegiate higher education on their attitude, aptitude, personality development, multiple language literacy, communication skill, and soft skill, self and social awareness by appropriate resource persons.
14. The placement cell builds a strong relationship with various job sectors and organize for placement in Corporate.
15. Inter disciplinary teaching, team teaching, and experiential teaching methods of teaching methodology help the students in building confidence to face interview/competitions.
16. Encouraging the students to participate in paper presentation and other inter collegiate Competitions to cull out their inherent talents.
17. IQAC plays an active role in enhancing student's involvement in college activities.

#### 5.2 Efforts made by the institution for tracking the progression

1. Obtaining feedback responses from students, parents, Alumni and other stakeholders on quality related institutional processes.
2. IQAC conduct review meets on a regular basis with members of different committees as a part of Academic Progress Review activity.
3. The class teachers are the mentors who take the responsibility of their wards academic progress and discipline.
4. Periodical meetings and discussions are held with faculty and student representatives.
5. Every department maintains registers on academic and continuous performances.
6. The teachers' effectiveness in teaching is evaluated by the Secretary of the college randomly by interacting with the student representatives, parents and alumni.
7. Parent's suggestions are genuinely considered if any.
10. The Secretary and the Principal have regular and surprise visit to the classes.
11. The CIA cell meticulously undertakes the responsibility of conducting two internals and one model examination each semester.
13. The HODs/COE before each internal test orients the students about rules and regulations to be followed during examinations.
14. Parents-Teachers-Students Colloquium plays a major role in tracking the students performance both academically and extra academically in co-curricular and extra-curricular programmes.



5.3 (a) Total Number of students

UG	PG	M.Phil
580	57	12

(b) No. of students outside the state

-
---

(c) No. of international students

-
---

Men	No	%	Women
	-	-	

No	%
649	100%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
15	143	2	452	-	612	16	142	2	489	1	649

Demand ratio = 28.89%

Dropout % =10.01

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. IQAC offers training to the students through Training and Development cell to face interviews .
2. Coaching on Soft Skill and Communication Skills development are provided.
3. Conducting Quiz Programme to the students.
4. Pre examination (Public Service Examination) coaching/orientations are given to the students by the respective departments to build self confidence.
5. Books for competitive examinations are made available in the library.
6. Classes on Personality development are conducted.

No. of students beneficiaries

252
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5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

1. Counselling forum ease the grievances regarding their personal, inter-personal, financial and educational problems there by developing in them proper perspective of life.
2. Students are counselled regarding self-discipline, importance of studies, respect to the parents and teachers, public behaviour, individual and social responsibility, prayer, and time management .
3. General counselling, Academic counselling, Specific counselling are often given appropriately.
4. Counselling on various social issues such as Voters Awareness, HIV Awareness, Health and Hygiene are rendered by inviting experts from the relevant areas.
5. Continuous Moral Education moulds the youngsters towards the college's vision of generating ideal women.
6. Regular counselling with individual attention and career guidance has improved the calibre of students.
7. The Career Guidance and Placement Cell provide comprehensive services in the area of training options regarding higher studies.
8. Trainings are given to the students in life-oriented skills and empower them for life of self reliance.

No. of students benefited

561

5.7 Details of campus placement

No. of Organization visited	On Campus		Off Campus
	No.of Students Participated	No. of Students Placed	No.of Students Placed
09	207	06	Participated – 58 Placed - 05

## 5.8 Details of gender sensitization programmes

1. Students witness AIDS Awareness Documentary film prescribed by the Collector, Karur.
2. Health and Hygiene Awareness Programme was organized by NSS, YRC and RRC.
3. AIDS awareness programme was conducted by NSS and RRC.
4. Importance of being a woman is often explained with example from the National epics.
5. “The Role of women in an ideal family and society for building future India” is almost stressed every day during morning assembly.
6. Seminars on Child Health, Women Health, Women Rights, Evils against women are organized inviting the Doctors and Women Lawyers to share their expertise.
7. International Day Against Drug Abuse and Illicit Trafficking Programme was organised on 26.06.15 by RRC.
8. World Women’s Day programme was organised on 08.03.16 by Consumer Club.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>
District	<input type="text" value="90"/>	Inter-college	<input type="text" value="22"/>		

### No. of students participated in cultural events

State/ University level	<input type="text" value="-"/>	National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>
College	<input type="text" value="563"/>				

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

<input type="text" value="-"/>	<input type="text" value="-"/>	<input type="text" value="-"/>
--------------------------------	--------------------------------	--------------------------------

Sports : State/ University level

National level

International level

District

-

Cultural: State/ University level

National level

International level

College

228

#### 5.10 Scholarships and Financial Support

	Number of Students	Amount (Rs)
Financial Support from institution	267	15,86,750
Financial Support from Government	136	9,33,220
Financial Support from other sources	1	9,600
Number of students who received International/National recognitions	-	

#### 5.11 Student organised / initiatives

Fairs : State/ University level

01

National level

-

International level

-

Exhibition: State/ University level

-

National level

-

International level

-

**IQAC initiated NSS,RRC, YRC and Consumer Club Sponsored events.**

S. NO	DATE	EVENT	PLACE	RESOURCE PERSON	Beneficiaries
1	21.06.15	Internal Yoga Day Celebration	College Auditorium	Ms.Geetha, Deputy Superintendent of Police, Aravakurichi(Tk)	500
2	25.06.15	Orientation Programme for New Volunteers	College Ground	NSS Officer	150
3	06.07.15	Awareness towards Rainwater Saving	Adopted Village	NSS Volunteers	25
4	24.07.15	World Population Day Rally	Collectorate, Karur	District Collector	50
5	07.08.15	Old Home Age Visit	Manalmedu	NSS Volunteers	30
6	15.08.15	Independence Day Celebration	College Ground	Yatiswari Neelakantapriya, Secretary, Sri Sarada Niketan College of Science for Women, Karur-5.	75
7	15.08.15	Independence Day Parade	District Sports Play Ground Karur	District Collector	35
8	25.08.15	Tree Maintenance	College Campus	NSS Volunteers	20
9	05.09.15	Teachers Day Celebration	College Campus	NSS Volunteers	250
10	08.09.15	Personality Development Programme	College Auditorium	Ms. M. Tamil Selvi, Assistant Professor in Computer Science Department	26
12	14.09.15	Disaster Management	College Auditorium	Prof (Major) P. Chandrasekaran, Former Principal, M.S University, Model College. Nagalapuram	300
13	24.09.15	NSS Day	Seminar Hall	Competitions	30
14	06.10.15	Distribution of pamphlets for	State Highways	-	500

		Dengue Fever			
15	15.10.15	Youth Awakening Day Celebration	College Auditorium	Prof (Major) P. Chandrasekaran, Former Principal, M.S University, Model College, Nagalapuram	200
16	26.11.15	Constitution Day Celebration	College Auditorium	Mr.M.Gunasekaran, B.A, B.L., Additional District Judge, Karur	500
17	01.12.15	Aids Awareness Programme	Seminar Hall	Mrs.PavithraDevi,Health Nurse Govt.Hospital,Karur.	100
18	10.12.15	World Human Rights Day	College Auditorium	Mr.R.Sridharan, Secretary Dist., Legal Service Authority,Karur.	450
19	14.12.15	Eye Camp	Classroom	Vasan Eye Care Hospital, Karur.	150
20	16.12.15	Campus Cleaning	College Campus	NSS Volunteers	20
21	11.01.16	Road Safety	Road Safety Week Exhibition, Karur.	Dept.of Traffic Police, Karur.	100
22	12.01.16	Blood Donation Camp	Seminar Hall	Rainbow Blood Bank,Karur	60
23	25.01.16	Awareness towards Voters Day Competitions	College Auditorium	Revenue Inspector & Village Administrator	300
24	09.02.16	Medical Camp	Seminar Hall	Dr.Srinivasan, Abi Skin Care Clinic,Karur	100
25	16.02.16	Online Registration of VoterID	College Auditorium	District Collector	550
26	21.02.16	Polio Drops	Polio Centre	-	25
27	26.02.16	Health Awareness	Adopted Village	NSS Volunteers	50
28	08.03.16	Tree Plantation & Women's Day	College Auditorium	Nirupama,Director of Rotary Angles&Sumetha, President of VasaviVanithaClub,Karur .	200

### YOUTH RED CROSS

Date	Title of the Programme	Resource Persons	Beneficiaries
26.06.2015	National Privation of Alcohol Day	Mr.D.Bakiyaraj , Collector office Karur.	Students
08.07.2015	World Hygiene Day	-	Students
06.08.2015	Blood Test Camp	J.Williams(IRCS)	Students
05.09.2015	Awareness of Polio	-	Students
27.09.2015	World Education Day	-	Students
03.12.2015	Prevention of Global warming	-	Students
13.01.2016	Telecast of Awareness film	-	Students

### RED RIBBON CLUB

Date	Title of the Programme	Resource Persons	Beneficiaries	Collaborating Agency
26.06.2015	International Day Against Drug Abuse and Illicit Trafficking	I,Bakiyarajan, Collectorate. Karur.	Students	-
06.08,2015	Blood Indentification Camp	J.Williams (IRCS)	Students	IRCS
08.08.15	World AIDS Day	-	Students	-

### CONSUMER CLUB

S.No	Date	Title of the Programme	Resource Person	Beneficiaries
1	09.06.15	Participated in the Tiruchirappalli Radio Show	-	Public
2	22.06.15	Inauguration of Consumer Club	Mrs. T. Manimegalai, Principal, Sri SaradaNiketan College, of Science For Women, Karur	Students
3	13.07.15	Indian Standards Assessments	S.D.Dhayananth, Joint Director, ISI	Public and Students
4	22.07.15	An Interview in the Television Show	7 <sup>th</sup> Channel	Public and Students
5	20.08.15	Consumer Awareness Programme	Thiru. Sheshathri, Branch Manager, Thiru. Sundarajan, Manager, Karur Railway Station, Karur	Public and Students
6	26.09.15	Swatch BharathAbyan Scheme	Thiru. .K.Chokkalingam,	Public and

			Global Consumer Club	Students
7	07.10.15	Legal Awareness Programme	Thiru. M.Gunasekaran, Additional Judicial Department, Karur.	Public and Students
8	16.10.15	State Award	Dr.J.UmaMaheswari, Collegiate Education	College
9	26.11.15	Consumer Awareness Programme	Thiru. .K.Chokkalingam, Global Consumer Club	Public and Students
10	31.12.15	National Consumer Day	Thiru. K. Vimalraj, District Consumer Officer	Students
11.	09.01.16	Legal Awareness Programme	Thiru. Balaguru, Lawyer. Karur	Students
12	11.02.16 & 12.02.16	National Consumer Day Competition	Thiru. .K.Chokkalingam, Global Consumer Club	Students
13	18.02.16	National Consumer Day Competition – Conducted for P.A.Vidhyabhavan Higher Secondary School Students	Thiru.Rajesh I.A.S., Collector, Karur	Students & School Students
14	08.03.16	Worlds Women Day Celebration	R.Hemalatha, District Functions of Law Committee, Karur.	Public and Students

5.13 Major grievances of students (if any) redressed:

<b>S.No</b>	<b>Grievances Reported</b>	<b>Grievances Redressed</b>
1	Drinking Water	Increased the capacity of RO Plant in Main Block. In Addition two additional RO Plants were installed (Commerce Block and Science Block.)



## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

**Vision**

The Vision of the college is that the girls who enter the portals of this Temple of Learning should leave it as, “Nirai Nangaiyar” - “the perfect women” and to encourage and enlighten the students for excellence in Higher education and Research.

**Mission**

The vision of the college will be accomplished

- a. by contributing to the society an appropriately educated, perfect young generation of women
- b. by infusing spiritual, ethical and moral values in the minds of the students of all disciplines.
- c. by achieving the all-round development of the willpower, emotion and cognition of the students through curricular, co-curricular and extra-curricular activities of the college.
- d. by encouraging and enlightening the students for excellence in higher education, research, extension and development.
- e. by reaching the unreached in social, intellectual, moral and cultural facets.
- f. by imbibing love on the motherland and an eager intent to invigorate her through active service with the sense of *esprit de corps*.
- g. by inculcating Unity in diversity, a sense of unity and respect for all religions coupled with firm adherence to one’s own religion.

## 6.2 Does the Institution has a management Information System

- a) Yes. Our institution has a Management Information System. The Management Committee formulates the transparent policy on setting up of infrastructure, maintenance and other innovations as required and proposed by the staff, students, parents, visitors as perceived from the society. Dissemination of information to the concerned are ensured for effective management.
- b) Administrations
  1. Class Test Time Table
  2. Staff Time Table/Workload
  3. Department Time Table
  4. Classes deputation
- c) Admission
  1. Admission forms issue/Registration
  2. Preparing Merit List
  3. Selection List
  4. Admission List.
- d) Student Data
  1. Student personal/academic profile.
  2. Monthly/Semester wise attendance/lack of attendance
  3. Student fees details/defaulters.
  4. CIA-Exam/Evaluation/Progress Report/Result Analysis
  6. Feedback from students and parents.
  7. Besides manual circulation of communications/notices individually to classes/staff members. Principal circulates information to staff and student through Online also wherever whenever the formats are large.
  8. College News Board/Notice boards at all departments.
  9. College Calendar.

## 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

1. Though the institution is affiliated to Bharathidasan University besides following the academic syllabus prescribed by the University, college take pride in stating that curricula for Moral Classes, Yoga, Certificate Course, Short-term Course etc are being formed by the faculty members.
2. Each faculty member submits a lecture plan at the beginning of the semester to the Principal
3. An academic calendar is prepared in advance with the details of working days, schedule of examinations (CIA and University) and the major regular events.
4. Teachers record the routine works during the college time in the Teachers Academic Interaction Record (AIR) and it is submitted to the Principal weekly.
5. Continuous Internal Assessment Examinations (CIA), class tests, quiz, assignments, model examinations and seminars are conducted to monitor the quality of students periodically.

### 6.3.2 Teaching and Learning

1. Peer Teaching, Team Teaching, Group Discussion, Seminars, Quiz based exposure of lessons are encouraged.
2. For effective teaching, we make use of updated technology like LCD Projector, Power Point Presentation (PP) and Internet Sources are used.
3. Encouraged the students to participate and present papers in Conferences, Workshops and Seminars conducted by other colleges/our colleges.
4. Special Care towards Slow Learners (SCSL) by giving extra teaching, improvement tests and orientation programs are in practice.
5. Motivating the Advanced Learners to take up higher studies, consistently at different occasions.

### 6.3.3 Examination and Evaluation

1. Every semester three continuous internal assessment test assignment practice and model examination are conducted to evaluate and elevate the students gradually.
2. Timely tests are conducted.
3. Timely declarations of marks in CIA are in practice.
4. Transparent valuation and award of marks are in practice.
5. Confidentiality in CIA examination held is adhered.
6. Tracking student's academic progression using Progress Card and getting regular feedback from parents are in practice.
7. As a remedy on the feedback, tuitions and extra classes are arranged for Slow Learners and students who went on sports (OD)/Medical grounds(ML).
8. Besides the Internal Tests, Class Tests, Re-test (for failure and slow learners) Surprise Test are also given.

#### 6.3.4 Research and Development

The Research Committee identifies means to facilitate and monitor the research activities of the college.

1. The institution provides the basic infrastructure essential to promote research.
2. Though our college has not received any funds from the state/central funding agencies, financial assistance by the management is given to the departments to conduct research oriented workshops, seminars and other related programmes to motivate the students and faculty members.
3. Library, Laboratory instruments and equipments are adequately available for the smooth progress of students and staff in basic research.
4. Under Graduate students are trained and instructed to participate in conferences by way of paper presentation to share the research culture and aptitude.
5. The committee had instructed all faculty members to register for Ph.D at the earliest/ acquire NET/SET at the earliest.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

1. List/display of latest arrivals to the library.
2. Arranging immediate purchase of study materials.
3. Provision for browsing, downloading and printing of study/research materials.
4. Availability of encyclopaedia/ special learning materials in the library.
5. Readers Forum has been organized every month to encourage the reading habit of the student.
6. Research publication activities have been promoted.
7. Maintain Library improvement suggestion register and book purchase suggestion register to get student's opinion.
8. Information literacy classes have been organized for the technology awareness.

#### 6.3.6 Human Resource Management

1. The collaboration and harmony between the teaching and the supporting staff is a vital energy behind every success.
2. In order to improve the performance of the members of teaching faculty. Several Faculty Development Programmes such as orientation programmes, workshops and training programmes are organized.
3. Every year college conducts a formal Induction Programme for newcomers for creating bondage between the seniors and the new faculty members.

### 6.3.7 Faculty and Staff recruitment

1. The college has a competent staff selection committee consisting of the Secretary, Academic Director, Principal and Head of the concerned department along with a subject expert and its decisions are the base for appointment.
2. Advertisements are published in leading newspapers to inviting applications from qualified candidates.
3. At the time selection the management gives priority to merit and teaching calibre.
4. Fair chances are provided to qualified alumni of our institution and our sister institutions as well.

### 6.3.8 Industry Interaction / Collaboration

1. GUIMAX Academy – to develop the communication skills and personality development of the students.
2. Industry experts are invited to address/train guide in workshop, seminars, conferences, social meets, national celebrations and Alumnae Meet to the possible extent.
3. Industry interaction is integrated in some courses (Computer Science, Chemistry and Physics) by the way of sending students for Industrial visit and Project Training/internship.

### 6.3.9 Admission of Students

1. College strictly adheres the norms of admission as instructed by the Director of Collegiate Education, State Government and University.
2. The College was established to serve people of the region especially for those living Below Poverty Line (BPL) and hence students with average marks are also considered at the time of admission, however explicitly adheres Government norms.
3. Besides quality education, Sarada Hostel a home impregnated with life training, peace, divine and disciplined atmosphere by which the parents are greatly impressed and admit their children in our college.

6.4 Welfare schemes for

Teaching	Management sanctions Casual Leave, Medical Leave, PF, Permission and On Duty with salary.
Non-teaching	<ol style="list-style-type: none"> <li>1. Personal loans (advance, interest free loan) are given to staff at the time of emergency.</li> <li>2. Insurance scheme is adhered to teaching, non-teaching staff and students.</li> <li>3. Arranges transport facility at the time of emergency.</li> <li>4. Water purified by RO system is available in all the department, staff rooms, library, canteen and hostel.</li> </ol>
Students	<ol style="list-style-type: none"> <li>1. Government Scholarships</li> <li>2. Financial regulations through Endowments.</li> <li>3. Award for University Rank Holders.</li> <li>4. Value based books for prize winners.</li> <li>5. Encourage the students for inter collegiate competitions/conference with 50% concession in the registration fee</li> <li>6. Registration fee.</li> <li>7. The career guidance forum provides training for students to enhance their employability skills.</li> <li>8. Arranges transport facility at times of necessity/ emergency/ competitions/ meetings.</li> </ol>

6.5 Total corpus fund generated

Rs.830

6.6 Whether annual financial audit has been done Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Other University Faculty members.	Yes	Inter - Departmental
Administrative	Yes	N.Ramanujam & co	Yes	Sri Ramakrishna Tapovanam

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges

NA

6.11 Activities and support from the Alumni Association

1. Conducting alumni association meeting annually
2. Our alumni contributed ceiling fans to seminar hall.
3. Suggestions are invited from the alumni and some of the suggestions have been considered.
4. Alumni are invited to the college functions/meetings/conferences to share their knowledge and to guide/ motivate the students.

6.12 Activities and support from the Parent – Teacher Association

**ACTIVITIES AND SUPPORT FROM THE PARENT TEACHERS ASSOCIATION**  
**ACTIVITIES**

1. This meet is organised in the institution in the form Parents – Students – Teachers Colloquium. (PSTC)
2. To the possible extent meets are organised 4 times in a year (as the most of the parents are workers and are not afford to be absent for work and bread winning)
3. At the time of admission/date of reopening, defined Parents meeting day, AnnaiyarJayanti day, Convocation day, PadaPooja day and Lighting ceremony are the days the meetings are conducted.
4. The parents of the students have to accompany the children for attending on duty programmes/ NSS camps and other competitions.
5. During the PSTC, one of the parents are assigned/requested to address/hoist the flag/light the lamp

**SUPPORT**

1. As the college is remote and rural based, the students are economically weak and parents too are fragile. Our system functioning is little rigid from waking up to bedding with multifarious activities. The hostellers have duties of housekeeping, resource serving, performing decoration, performing pooja, performing meditation, kitchen practice etc. In the beginning though the students find different and difficult, latter adopt to the system. In this transition period the parents are supporting the college system and thereby the children become promising citizen.
2. In case of acute economic crisis if any of the parent represent the difficulty, the same is genuinely considered to provide reasonable concessions in food/fees or both.
3. The college is not subscribing any fee or other money collection from the parents or students for this colloquium.
4. In case of untimely situations, the parents are provided with free accommodation at our campus on emergency basis.

#### 6.13 Development programmes for support staff

1. A refresher Programme in office administration was conducted.
2. Motivating them to take higher studies through BDU,IGNOU,TNOU, etc.,
3. Department of Computer Science provide free computer literacy for the supporting staff of the college.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Management of solid waste generated in hostel mess through organic vermin- composting.
2. Planting of trees in the campus is an activity oriented towards afforestation.
3. Drainage of water into fields/farms for cattle fodder cultivation.
4. Recharging of ground water is made possible by Rain Water Harvesting in the campus in the form of ground level storage pond.



## Criterion – VII

### **7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Innovative practices are one of the privileges enjoyed by any self financing college. In fact all that is done would be ranked as innovative initiatives. The management, faculty and students feel that it is their responsibility to initiate activities for the holistic development of the college.

1. Inculcation of moral values by explaining the life history of characters from real life and from great epics as role model personalities.
2. Team teaching, Inter disciplinary teaching, Experimental teachings followed with our students promoted self-confidence.
3. Involvement without time boundary by our staff in the assigned duties has been immensely appreciated by the guests and public.
4. Vocational certificate courses conducted here empowered the students.
5. Our trained, motivated faculty members serve as a strong bridge between the society and the institution.
6. The ritual of PadaPooja is performed by our students to their parents. This makes them realize the importance of the parents and elders.
7. The college celebrations, functions and meetings are conducted by the students under the guidance of the staff. This improves the organising capacity of the students.
8. Apart from the curriculum, the final year under graduate students are persuaded to do a project related to their respective subjects that helps them to handle higher studies without stress.
9. All the second year students are asked to do a power point presentation on their own to improve the quality method of teaching and learning.
10. Many students have actively participated in NSS and have done maximum number of valuable volunteer services to the society.
11. In order to motivate and orient the freshers our college has been conducting the three days bridge course for the first year students.
12. Spoken English is taught to the rural students who especially came from Tamil medium stream.
13. The class teachers of the first year classes are insisted to give appropriate counselling and constant monitoring of the students.
14. The students are instructed to make use of the facilities in the library as much as possible and as often as possible.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year .

<b>S.No</b>	<b>Planned/Proposed</b>	<b>Executed/Performed</b>
1	Motivate the faculty members to do minor research projects	Target Achieved.
2	Motivate the students to do Group Projects	Target Achieved.
3	To conduct National/State Seminar	Target Achieved.
4	To enhance the students for the Placement training	Target Achieved.
5	Faculty Development Programme	Target Achieved.
6.	Sanskrit Camp	Target Achieved.
7	Career Guidance Programme	Target Achieved.

7.3 Give two Best Practices of the institution

<b>Title of Best Practice I</b> <b><i>SELF-DISCIPLINE</i></b>	
<b>Goal</b>	<ol style="list-style-type: none"> <li>1. In our college we are giving great importance to self-discipline. Discipline is essential to mould our students and to lead them in the right path.</li> <li>2. Eventually they integrate harmoniously hand, head and heart which lead to a holistic development.</li> <li>3. We educate students not just for living but for life itself.</li> </ol>
<b>The Context</b>	<ol style="list-style-type: none"> <li>1. We are dealing with students from rural areas who are totally unaware of the importance of education, hence they are struggling to cope up with systematic learning.</li> <li>2. It is the great challenge for us to get the co-operation of the students from disrupted family situations.</li> <li>3. It is high defy to make the students to understand the value of the dress code, because the students are easily attracted by the fashionable society. We are protecting them the western monster which is trying to engulf them from out traditional values.</li> </ol>
<b>The Practice</b>	<ol style="list-style-type: none"> <li>1. Discipline is inculcated by prayer and by regular morning assembly where the students are exposed to the thoughts of sin's, philosophers and our leaders-the forefathers.</li> <li>2. We allocate time for Value Education Classes. We see to it that the concepts are well registered in the minds of the students by conducting exams and encourage them by appreciating their prowess in the annual day functions and award of merit certificates.</li> <li>3. A uniform dress code is adhered in our college.</li> <li>4. Physical discipline is in practice at our college by propounding yoga practice, suryanamaskaram, ground mass drill exercises, sports activities.</li> <li>5. Self-discipline among the students is observed within the college campus and out of the campus too, in giving respect to the elders and teachers to be at home also always.</li> </ol>

6. The students as well as the teachers consider the class room as the place of worship. It is our practice to leave our sandals in proper order outside the class room which shows their respect for education, classroom – a Temple of learning and a sample of place discipline.

7. Regular Attendance

8 Practicing suryanamaskaram for hostel students regularly early in the morning.

9. Practice of waking up by 4 P.M., to keep their mind fresh and active.

#### **Evidence of Success**

1. We are conducting several seminars, workshops, conferences, intercollegiate competitions.
2. Whenever outsiders come to our college, they appreciate the hospitality, the cleanliness, discipline and spiritual atmosphere of our college.
3. All these responses we get from outsiders, because of the discipline that is imbibed and practiced by us. This is infused into the mind of our students who cannot say away from the beaten path.
4. All these activities lead them to do the great service to their family and to our nation even after the completion of the college courses.

#### **Problems encountered and Resources Required**

1. It is natural tendency of the students to talk while entering in to the Prayer hall sitting down for the prayer. In order to maintain silence during the assembly time we make the students to chant mantra as soon as they enter the prayer hall by engaging them mentally, physically and spiritually.
2. In order to sit in straight rows in the prayer hall, they are asked to stand in line in the same order outside the prayer hall to avoid clumsy formation.
3. We have many menials to keep the campus clean. In addition to that, our students maintain cleanliness by collecting and dropping wastes in the dustbins kept at various places of the campus. We are training our students to throw the wastages only in the dustbins.
4. Government Bus facility is not satisfactory. Hence, we have arranged college buses to for different directions, to gather the students and bring them at the right time to college.

#### **Title of Best Practice I Hostel - A Home away from Home**

#### **Goal**

1. There are three key elements in building a peaceful hostel life like our home.  
The Relationship between students among themselves and others.  
The Environment of the hostel creates the homely atmosphere for the students.  
The Execution of the hostel is like our home.
2. Service becomes a way of life. Holy Mother Sri Sarada Devi is the role model to our students to enhance their morality the kindness, which highlights our students in the cultural aspects.
3. The goal is to mould young girls into perfect women with purity of heart, strength of mind, hospitality and helping tendency.
4. To achieve true success everyone need the strength of mind and body to work hand to reach the fullest potential. Our hostel environment is the best platform to the students for their overall personality development.

### **The Context**

1. It is Herculean task for us to make the students to realize “early to bed and early to rise makes a man healthy, wealthy and wise”.
2. In our hostel nutritious drink is provided instead of tea and coffee.
3. It is a great pressure for us to make them to concentrate on their studies during study hours.
4. We feel so difficult to make the freshers to sit on the floor during the prayer and the lunch time. We make them Slowly understand the benefits of sitting posture which is similar to Padhmasana. The benefits of the posture, strengthens the spinal cord over eating is prevented, digesting enzymes are secreted well.
5. We make them realize that they should not waste food because many people are suffering for a handful of food.

### **The Practice**

1. Campus provides a safe and secure environment in the hostel.
2. Hostel students are provided with well-balanced wholesome and nutritious food.
3. Students coming from various strata have the opportunity to integrate themselves with an intrinsic life-training experience.
4. A Health Care Centre with basic medical facilities monitors the medical need of the students.
5. To promote communal harmony among the student community, Navarathri, Poonga,
6. SakthiPooja, SirappuVazhipadu, Independence Day, Republic day and National Youth Day are observed and celebrated in a befitting manner.
7. Students may meet the amiable Secretary and accessible Principal at any time of the day for valid reasons directly without prior appointment.
8. Students mingle freely among themselves, their relationship continues even after they finish their college. They begin as friends and end as “Expanded Sarada Family”.
9. Parental affections is showered on the students by departmental faculty and sarada ashram personalities.
10. Senior college hostel students serve as a role model to junior school hostel students and also they motivate the girls, care and share their sentiments all the days all through the year.
11. Offering asylum for women/conflict parents till they rid off from issues and controversies. Suitable counselling is given by Amba to mend with their life partners.

### **Evidence of Success**

1. Since Hostel students get up early during BharamhaMuhurtham they have ample time to do Surya Namaskaram. Then they plunge into their duties with a healthy body and healthy mind.
2. Since they live together they know how to adjust and help each other during times of crisis/difficulties.
3. They know to give proper respect to elders.
4. During the study hour in the hostel, slow learners are trained by peer students to understand the subject and make them to get higher grades in their examinations.
5. The highly talented students motivate the average students to perform better in various fields and influence each other in a positive way.
6. All these rigorous training make them good home makers, great administrators when they go for work and on the whole makes them good citizens of our Nation.

### **Problems Encountered and Resources Required**

1. Hostel environment is healthy and well protected, it also promotes the overall development of a woman.
2. Parents are eager to put their children in the hostel. More rooms are required to accommodate the growing strength of the hostel students. But it is partially solved by getting building grants from philanthropists at times.
3. During summer season there is water scarcity. To overcome this we advise the students to use minimum usage of water.
4. Our Congregational Worship yields fruitful results. It is a joined prayer by which everyone's thought is in the same wavelength with concentration activates the cosmic wave length. It is a scientifically proven fact.
5. By our prayers not only our college but also the public are benefited by good rain.

*\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)*

#### 7.4 Contribution to environmental awareness / protection

1. NSS Volunteers plant saplings inside the campus.
2. The class rooms have natural illumination and proper ventilation and it reduces the use of electrical lighting.
3. The vehicle users are instructed to park the vehicles at the entrance to sustain the dust-free environment.
4. Herbal garden is established.
5. Paper cups and plates are used in canteen and during meetings.
6. The students are instructed to avoid the usage of polythene bags.
7. Students are instructed to grow more trees to keep the surrounding green and hygienic.
8. Massive Rain Water Harvesting tank with campus drainage facility is available.

7.5 Whether environmental audit was conducted? Yes  No

7.6. Any other relevant information the institution wishes to add. (for example SWOT Analysis)

***STRENGTH***

1. Campus provide a congenial atmosphere
2. Large number of seminar/workshop conducted
3. Creation of awareness on competitive examinations.
4. Student monitoring and tutorial system is followed
5. Special Care to Slow Learners.
6. Promotion of ethical and traditional values
7. Periodical feedback mechanism
8. Alumni association.
9. Parent – Students- Teacher Colloquium
10. Faculty Development Programme for all faculty members.
11. Orientation Programme for fresh faculty members.
12. Appointment of mentors/counsellors for all classes.
13. Linkages for inter-collegiate events/competitions/festivals/sports..
14. Power Point Presentation for teaching and effective learning.
15. Healthy hostel environment.
16. Organic farming /herbal garden/sacred garden.
17. Monitoring of regular attendance of students.
18. Uniform dress code is adhered in our college.
19. Self – Discipline among the students is inherent within the college campus and outside of the campus.

***WEAKNESS***

1. Financial crunch for extensive infrastructure.
2. As the institution is a self-financing college, we could not get funds from the Government.

***OPPORTUNITIES***

1. Inter disciplinary certificate courses for self-employment and entrepreneurship.
2. To introduce Ph.D Programmes- Tamil.

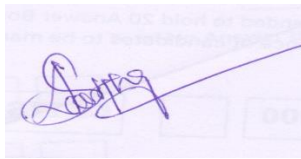
***THREAT***

1. Managing dropouts because of early marriage and economic status.
2. To achieve more placements.

## **8.Plans of institution for next year**

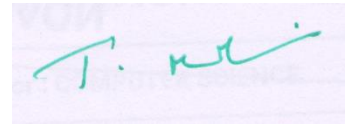
1. Preparation of AQARs and Newsletters for NAAC.
2. Enhancing research activities
3. Eco friendly practices by way of additional tree plantation
4. Sustenance and enhancement of quality in getting ranks and distinctions
5. To conduct more faculty enrichment programme.
6. To add more titles in the Continuous Moral Education.
7. To apply for additional NSS Unit

**MS.S.KAVITHA**



*Signature of the Coordinator, IQAC*

**MRS.T.MANIMEGALAI**



*Signature of the Chairperson, IQAC*

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**Annexure to AQAR 2015-6**

**SRI SARADA NIKETAN COLLEGE OF SCIENCE FOR WOMEN**

(A branch of Sri Ramakrishna Tapovanam, Tirupparaithurai)

(Affiliated to Bharathidasan University, Tiruchirapalli)

Esanatham Road, Sri Saradapuri, Kodangipatti Village,

**KARUR 639005**

**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**FEEDBACK (%) ANALYSIS - 2015-16**

1. Parents Feedback
2. Alumnae Feedback
3. Employer's Feedback
4. Student's Feedback (Academic, Cultural, Research, Extension)
5. Faculty Feedback
6. Hostel Students' Feedback

S No	Response Status	Parents	Alumnae	Employer	Student (C)	Student (H)	Faculty
1	Exemplary/ Strongly agree	62	71	60	54	64	63
2	Very Good/ Agree	27	22	22	24	18	15
3	Good/Neutral	7	7	9	13	9	16
4	Average/ Disagree	4	0	9	5	7	6
5	Satisfactory/ Strongly disagree	0	0	0	4	2	0
Total		100	100	100	100	100	100

% - Rounded off figures.



