datafloat

HRD/OL/2025/12/004

01 December 2025

Appointment Offer

To,
Sneha A
Chinthalavadi (PO),
KR Puram(TK),
Karur,Tamilnadu-639105.

Dear Sneha,

Following our interview, we are delighted to offer you the position of **Junior Software Trainee** subject to following terms and conditions.

1. Place of Work
Your normal place of work will be at the office of Datafloat Technologies India Pvt Ltd, 11-A, Trans Asia Cyber Park, Infopark SEZ Phase - II, Kochi, Kerala.

2. Joining Requirements
I look forward to your starting your assignment on **01.12.2025**. You will have to bring 4 copies of your latest passport size colour photographs, and the originals and one set of copies of all certificates, work experience letters and the latest pay stubs on the joining date.

3. Salary and benefits
Your CTC at the start of your employment in the role of **Junior Software Trainee**, including all allowances will be **Rs 2,51,130.00** per year. Refer Annexure for the splits.

4.Probation
You will be on probation for a period of three months from the date of joining.

5. Increments and promotions
You will be eligible for timely salary increments, the value of which will depend on your performance and contribution. Increments will be decided at the time of appraisal being carried out by your superior. General remuneration reviews will also be conducted to ensure that the remuneration of Datafloat employees always match the best in industry. Promotions to higher grades will depend primarily on your performance and potential, and also on the availability of vacancies. Being a growing organization, there will be opportunities for the ideal candidates to quickly raise to higher responsibility positions.

6.Working week and leave
Datafloat Technologies India Pvt Ltd, will observe a 5 day working week, with each day of 8 hours. Because of our global presence, sometimes you may be required to work in night shifts as well to cater the needs of our clients. The details of leave eligibility etc. will be informed to you at the time of your joining.